

Corporate Governance Compliance Report

| Corporate Governance Compliance Report | | | | | | |
|--|-----|--------|----|----------|-------------------|---|
| | Yes | Partly | No | Exempted | Uninter- ested | Statement |
| 1.1. FACILITATING THE USE OF SHAREHOLDERS' RIGHTS | | | | | | |
| 1.1.2 - Information and explanations that may affect the exercise of shareholder rights are made available to investors on the corporate website of the partnership. | X | | | | | |
| 1.2. RIGHT TO INFORMATION AND EXAMINATION | | | | | | |
| 1.2.1- The company management has refrained from taking any action that would make it difficult to carry out a special audit. | X | | | | | |
| 1.3. GENERAL ASSEMBLY | | | | | | |
| 1.3.2 - The Company has ensured that the agenda of the General Assembly is clearly stated and that each proposal is submitted under a separate heading. | X | | | | | |
| 1.3.7 - Persons who have the opportunity to access the partnership information in a privileged way, on behalf of themselves, the activities of the partnership general information about the transactions carried out within the scope of the agenda to be added to the agenda in order to inform the board informed the board of directors. | X | | | | | |
| 1.3.8 - Management on issues that are special on the agenda board members, other relevant persons, financial statements The officials and auditors responsible for the preparation of the project were present at the general assembly meeting. | X | | | | | |
| 1.3.10- Amounts of all donations and aids and a separate list for beneficiaries on the agenda of the general assembly included in the article | | X | | | | The amounts of all donations and aids were included in the agenda of the General Assembly. Beneficiaries are not clearly stated |
| 1.3.11 - The General Assembly meeting was open to the public, including the stakeholders and the media, without the right to speak. | X | | | | | |
| 1.4. VOTING RIGHT | | | | | | |
| 1.4.1 - There are no restrictions or practices that make it difficult for the shareholders to exercise their voting rights. There are no privileges. | X | | | | | |
| 1.4.2-The company's voting share | | | X | | | Information on the privileges of the company's shares is included in the relevant articles of the articles of association. |
| 1.4.3 - The Company has not exercised its voting rights in the General Assembly of any partnership with which it is in a mutual shareholding relationship, which also brings with it a dominance relationship | | | | | X | Our company does not have a company with a mutual participation relationship. |
| 1.5. MINORITY RIGHTS | | | | | | |
| 1.5.1- The Company has paid maximum attention to the exercise of minority rights. | | | | | X | There is no minority share in our company. |
| 1.5.2- Minority rights are also granted to those who have less than one twentieth of the capital with the articles of association, and the scope of minority rights has been expanded by arranging it in the articles of association. | | | X | | | There is no provision regarding minority rights in the articles of association of the company. |
| 1.6. PROFIT SHARE RIGHT | | | | | | |
| 1.6.1 - The dividend distribution policy approved by the General Assembly is disclosed to the public on the corporate website of the partnership. | | X | | | | The profit distribution policy of the company, which was presented to the shareholders on the corporate website, was submitted for the information of the General Assembly. |
| 1.6.2 - The profit distribution policy includes minimum information that is clear enough for the shareholders to foresee the profit distribution procedures and principles that the company will obtain in the future. | X | | | | | |
| 1.6.3 - Reasons for non-distribution and retained earnings The way of use is stated in the relevant agenda item. | | X | | | | Information on the reasons for not distributing profits is not included. |
| 1.6.4 - Board of directors, share in dividend policy between the interests of the owners and the interests of the partnership checked to see if the balance was achieved. | X | | | | | |
| 1.7. TRANSFER OF SHARES | | | | | | |
| 1.7.1 - There are no restrictions that complicate the transfer of shares. | X | | | | | |
| 2.1. CORPORATE WEBSITE | | | | | | |
| 2.1.1 - The corporate website of the company contains all the elements included in the corporate governance principle numbered 2.1.1. | X | | | | | |
| 2.1.2-Shareholder structure (names, privileges, number and ratio of real person shareholders holding more than 5% of the issued capital) is updated on the corporate website at least every 6 months. | X | | | | | |

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| 2.1.4 - The information on the corporate website of the company has been prepared in foreign languages chosen according to needs, with the same content as Turkish. | X | | | | | |
| 2.2. ACTIVITY REPORT | | | | | | |
| 2.2.1 - The Board of Directors ensures that the annual report fully and accurately reflects the company's activities. | X | | | | | |
| 2.2.2 - The annual report includes all the elements in the principle numbered 2.2.2. | X | | | | | |
| 3.1. COMPANY POLICY ON STAKEHOLDERS | | | | | | |
| 3.1.1- Rights of stakeholders are protected within the framework of relevant regulations, contracts and goodwill rules. | X | | | | | |
| 3.1.3 - Policies and procedures regarding the rights of stakeholders are published on the corporate website of the company. | X | | | | | |
| 3.1.4 - Necessary mechanisms have been established for stakeholders to report illegal and unethical transactions. | X | | | | | |
| 3.1.5 - The Company handles conflicts of interest among stakeholders in a balanced way. | | | | | X | There was no such situation during the period. |
| 3.2. SUPPORTING STAKEHOLDERS' PARTICIPATION IN COMPANY MANAGEMENT | | | | | | |
| 3.2.1 - Employees' participation in management is regulated by the articles of association or internal regulations. | X | | | | | |
| 3.2.2 - Methods such as surveys/consultations have been applied to obtain the opinions of stakeholders in important decisions that have consequences for the stakeholders. | X | | | | | |
| 3.3. COMPANY'S HUMAN RESOURCES POLICY | | | | | | |
| 3.3.1 - An employment policy that provides equal opportunities for the company and has adopted a succession planning for all key executive positions. | | | X | | | There is no company succession plan. |
| 3.3.2 - Criteria for personnel recruitment shall be determined in writing. | X | | | | | |
| 3.3.3 - The company has a Human Resources Development Policy and in this context, it organizes trainings for employees. | X | | | | | |
| 3.3.4 - Employees on issues such as the company's financial situation, remuneration, career planning, education and health meetings were held to inform | X | | | | | |
| 3.3.5 - Decisions that may affect employees have been notified to them and their representatives. Opinions of the relevant unions were also taken on these issues. | | | X | | | Are there any unionized workers? |
| 3.3.6 -Job descriptions and performance criteria were prepared in detail for all employees, announced to employees and used in remuneration decisions. | X | | | | | |
| 3.3.7 - Measures such as procedures, trainings, awareness raising, targets, monitoring and complaint mechanisms have been taken to prevent discrimination among employees and to protect employees against physical, mental and emotional ill-treatment within the company. | X | | | | | |
| 3.3.8 - The Company supports the freedom of association and the effective recognition of the right to collective bargaining. | X | | | | | |
| 3.3.9 - A safe working environment is provided for employees. | X | | | | | |
| 3.4. RELATIONS WITH CUSTOMERS AND SUPPLIERS | | | | | | |
| 3.4.1-The company measured customer satisfaction and operated with an understanding of unconditional customer satisfaction. | X | | | | | |
| 3.4.2 - When there is a delay in processing the customer's requests for goods and services purchased. This is reported to customers | X | | | | | |
| 3.4.3 - The company adheres to the quality standards for goods and services. | X | | | | | |
| 3.4.4 - The Company has controls to protect the confidentiality of sensitive information of customers and suppliers within the scope of trade secrets. | | | | | X | This company does not approve information within the scope of trade secret from any customer or supplier. |

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| 3.5. ETHICS AND SOCIAL RESPONSIBILITY | | | | | | |
| 3.5.1 - The Board of Directors has determined the Code of Ethical Conduct and published it on the corporate website of the company. | X | | | | | |
| 3.5.2- The partnership is sensitive to social responsibility. Measures to prevent corruption and bribery | X | | | | | |
| 4.1. FUNCTION OF THE BOARD OF DIRECTORS | | | | | | |
| 4.1.1-The board of directors shall ensure that the strategy and risks do not threaten the long-term interests of the company and that there is an effective risk management is implemented. | X | | | | | |
| 4.1.2- The meeting agenda and minutes are approved by the board of directors after discussing the strategic goals of the company, It reveals that the resources needed are determined and the performance of the management is audited. | X | | | | | |
| 4.2. ACTIVITY PRINCIPLES OF THE BOARD OF DIRECTORS | | | | | | |
| 4.2.1- The Board of Directors has documented its activities and presented to the owners. | | | X | | | |
| 4.2.2- Duties and authorities of the members of the board of directors disclosed in the annual report. | X | | | | | |
| 4.2.3 - The Board of Directors determines the scale of the company and its activities established an internal control system suitable for its complexity. | X | | | | | |
| 4.2.4- Information on the functioning and effectiveness of the internal control system is given in the annual report. | | | X | | | |
| 4.2.5- The duties of chairman of the board of directors and chief executive officer (general manager) are separated and defined. | X | | | | | |
| 4.2.7- Board of Directors, investor relations department and ensures the effective functioning of the corporate governance committee, and the company and its shareholders have worked closely with the corporate governance committee. Investor relations department in resolving disputes between shareholders and communicating with shareholders. | X | | | | | |
| 4.2.8 - With regard to the damages that the members of the board of directors may cause during their duties in the company, the Company may pay the manager a fee exceeding 25% of the capital took out liability insurance. | | | X | | | |
| 4.3. STRUCTURE OF THE BOARD OF DIRECTORS | | | | | | |
| 4.3.9- Achieving this goal by setting a minimum 25% target for the rate of female members in the company's board of directors.established policy for The structure of the board of directors is reviewed annually and the nomination process is carried out in accordance with this policy. | | | X | | | |
| 4.3.10 - At least one of the members of the audit committee has 5 years of experience in auditing/accounting and finance. | X | | | | | |
| 4.4. FORM OF BOARD MEETINGS | | | | | | |
| 4.4.1 - All board members physically or electronically attended most of the board meetings. | X | | | | | |
| 4.4.2 - The Board of Directors has defined a minimum period for sending information and documents related to the agenda items to all members before the meeting. | X | | | | | |
| 4.4.3 - The opinions of the member who could not attend the meeting but who submitted his/her views in writing to the board of directors were submitted to the information of the other members. | | | | | X | There has been no such situation |
| 4.4.4 - Each member of the Board of Directors has one vote. | X | | | | | |
| 4.4.5 - How the meetings of the board of directors will be held has been written down with the internal regulations of the company. | X | | | | | |
| 4.4.6 - The memorandum of meeting of the board of directors reveals that all the items on the agenda have been discussed, and the memorandum is prepared in a way that includes dissenting opinions. | X | | | | | |
| 4.4.7 - Members of the board of directors are restricted from taking on other duties outside the company. Duties assumed by the members of the board of directors outside the company were presented to the information of the shareholders at the general assembly meeting. | | | X | | | The members of the Board of Directors are not restricted from taking office outside the Company. |
| 4.5. COMMITTEES ESTABLISHED WITHIN THE BOARD OF DIRECTORS | | | | | | |

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| 4.5.5 - Each member of the board of directors takes part in only one committee. | | | X | | | Two independent Members of the Board of Directors serve on more than one committee. |
| 4.5.6-The committees invited the people they deem necessary to take their opinions to the meetings and took their opinions. | | | X | | | Although there is no restriction in the internal regulations in this regard, such a situation did not occur during the period. |
| 4.5.7 - Information on the independence of the person/organization from which the committee receives consultancy services is included in the annual report. | | | X | | | During the period, the committees did not receive consultancy services.. |
| 4.5.8 - A report was prepared on the results of the committee meetings and presented to the members of the board of directors. | X | | | | | |
| 4.6. MEMBERS OF THE BOARD OF DIRECTORS AND ADMINISTRATIVE RESPONSIBILITY | | | | | | |
| 4.6.1 - The board of directors has conducted a board performance review to assess whether it has fulfilled its responsibilities effectively. | | | X | | | |
| 4.6.4 - The company has not made any of the members of the board of directors or executives with administrative responsibility use loans, did not lend or extend the term of the loan, did not improve the conditions, did not make loans under the title of personal loan through third parties or gave guarantees such as surety in favor of them. | X | | | | | |
| 4.6.5 - Remunerations paid to the members of the board of directors and executives with administrative responsibility are disclosed in the annual report on an individual basis. | | | X | | | No explanation is given on an individual basis. |